



Dear Union ESD Community,

We continue our commitment to enhance communication within our community by sharing an overview of the moments and decisions from the recent Union Elementary School District Governing Board meeting on Feb. 8, 2024. Your engagement and support are invaluable to our progress and success.

Below are summaries of presentations, significant actions taken by the Board, and a glimpse into the future agenda items, all aimed at furthering our District Strategic Plan goals and mission.

Presentations

- This week was National School Counselors Week, Ms. Melynda Martin, Director of Student Services, provided an in-depth look at the ongoing efforts and achievements of our School Counselor Program, showcasing how it supports our students' academic and emotional well-being. This aligns to Strategic Plan Goal 1 and 2. The Board expressed their gratitude for our counselors for all they do to support our students and appreciated them for their work.
- Ms. Tonia Immel, Executive Director of Business Services presented the importance of understanding and adhering to conflict of interest laws, emphasizing the integrity and transparency of our operations and shared conflict of interest training to the board. Being good stewards of taxpayer dollars is everyone's roles. Each year, all Union ESD staff are trained about conflict of interest.

Significant Actions

- The Governing Board approved the 2025-2026 School Calendar, aligning our schedule with the surrounding educational community and ensuring a cooperative approach to our students' learning journey.
- Approval was granted for the Tax Credits Donation for 2023. Tax Credit donations totaled \$8,480.00 for the 2023 tax credit year. Thank you to our community for your generosity and commitment to enhancing our educational environment. Members of the community can contribute Tax Credit donations year round by filling out the Tax Credit form located at each school site's front office or at the District office.
- The Board also moved forward with the approval of contracts and rehire lists across certified, support, and administrative staff for the 2024-2025 school year. This aligns with Strategic Plan Goal 3, to retain and recruit highly effective teachers, leaders, and support staff that commit to meeting the needs of our learners.

Future Agenda Items

- Discussions on the Salary Schedules and the 2024-2025 Benefits Package are scheduled for our next meetings, alongside the presentation of the 2022-2023 Annual Audit Findings. These discussions are essential for maintaining our commitment to high quality, caring staff and fiscal stewardship.

We are grateful for your continuous support and look forward to furthering our district's goals together. Your thoughts and feedback are always welcome as we strive for educational excellence. Please join us at our next meeting to stay informed and involved.

Sincerely,

Susan Doucet
Governing Board President

Nubia Briceno
Governing Board Member

Union Elementary School Strategic Plan			
1) Student Academic Success	2) Student Well-Being	3) High Quality Caring Staff	4) Stewardship of Resources
All students will demonstrate academic growth and achievement	Provide a comprehensive education and school culture that supports learning and social-emotional growth	Support, develop, retain and recruit highly effective teachers, leaders, and support staff that commit to meeting the needs of our learners	Secure and effectively manage resources to meet the needs of our 21 st century learners and employees